

**ECOLOGICAL SOCIETY OF AMERICA**  
***Ecological Monographs* Associate Editor-in-Chief Job Description**  
**APPLICATION DEADLINE: Oct 3, 2022**

**About *Ecological Monographs***

[\*Ecological Monographs\*](#) publishes cutting-edge, comprehensive, and multi-faceted articles in ecology and related science. Justification for their length must be based on characteristics of the research, analysis, and presentation of results, and not simply because they involve large data sets or long-duration studies.

Among the top-ranked ecology journals in the world, *Ecological Monographs* had a 2021 *Journal Citation Reports* impact factor of 9.8 and rankings of 8/174 in the ecology science subcategory. *Ecological Monographs* was established in 1931 and publishes 4 issues per year. The journal receives approximately 200 submissions per year and publishes approximately 50 articles per year. *Ecological Monographs* is one of 6 journals of the Ecological Society of America (ESA), published by Wiley.

**Position Summary**

The primary responsibility of an Associate Editor-in-Chief (AEIC) of *Ecological Monographs* is to evaluate the fit and scope of incoming manuscripts together with the EIC. The AEIC will also help organize special issues, advise on the recruiting of new editorial board members, and help determine the scientific direction of the journal. As one of the most visible representatives of the journal, the AEIC will also serve as an ambassador for *Ecological Monographs* through personal outreach and attendance at meetings and conferences. The AEIC is expected to uphold the ESA [Code of Ethics](#). A core value of ESA is to foster diversity in all its programs, and the AEIC will embody this core value and reinforce ESA's commitment to fairness and inclusion in the peer review process.

**Responsibilities**

The AEIC is expected to possess a core expertise in global change ecology, molecular ecology, and/or evolutionary ecology, which are targeted area of growth for the journal. As such, the AEIC will help attract Subject-matter Editors and cutting-edge papers in these areas and influence the editorial strategy and development of the journal. The AEIC must perform critical evaluation of the quality of writing, soundness of analytical approaches, and overall potential of submitted manuscripts in a variety of ecological disciplines. The AEIC will be committed to equity and inclusion in all aspects of the publications process and is responsible for:

- Attracting submissions from authors representing the diversity of ESA membership and the ecology community
- Helping recruit new Subject-matter Editors and advising on scientific directions of the journal
- Helping organize special issues and special features on emerging topics
- Establishing the journal's standards for manuscript acceptance
- Setting standards for desk rejections and/or transfers to a more appropriate ESA journal
- Advising the EIC on the assignment of Subject-matter Editors
- Maintaining the integrity and confidentiality of each author's work while that work is under peer review
- Being conversant with issues and approaches around avoiding bias in evaluation and editorial processes

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- Delivering evaluation of manuscripts per the agreed-upon schedule
- Taking on the role of EIC and/or Subject-matter Editor when necessary

**Qualifications and Required Skills**

ESA seeks a creative and dynamic editor to help lead *Ecological Monographs* into the future. The AEIC must be available, engaged, and committed to further develop the journal as a leading voice in the field of ecology. The new AEIC will:

- Be an active researcher and recognized expert in the field of global change ecology, molecular ecology, and/or evolutionary ecology
- Have a background that reflects high standards in research and publication
- Be able to attract respected experts to the editorial board
- Possess significant editorial experience with a scholarly journal
- Be fair and trustworthy, while possessing the ability to make difficult decisions
- Demonstrate strong skills in scientific writing and quantitative approaches

ESA expects that the AEIC will perform the editorial obligations in a manner consistent with the highest standards of professionalism, competence, integrity, and ethics, and not engage in any conduct that may bring harm or disrepute upon the journal or the Society. **Term and Compensation**

The AEIC will serve an initial 1-year term, assuming full responsibility as AEIC of *Ecological Monographs* as agreed with ESA. At the discretion of the EIC, the AEIC's contract may be renewed. The incoming AEIC will work with the EIC and ESA staff to learn about the journal, its processes, and its workflows. ESA offers part-time compensation for this position.

**How to Apply**

ESA encourages individuals with diverse and global backgrounds to apply for this position. Interested parties should submit the following materials to ESA's Search Committee:

- A current curriculum vitae
- A letter of interest that summarizes the candidate's qualifications, including relevant journal experience. Candidates will be assessed on their track record in academic publishing, leadership experience, and overall strength of their CV. The letter should also demonstrate that the candidate has the necessary time availability and is excited about contributing to the development of *Ecological Monographs* as a modern journal publishing cutting-edge research while promoting equity, diversity, and inclusion.

Application materials should be sent to [editorsearch@esa.org](mailto:editorsearch@esa.org) no later than **Monday, October 3<sup>rd</sup>, 2022.** All application materials will be kept confidential. ESA will acknowledge receipt of applications. No late applications will be considered.

Questions about the position may be sent, in confidence, to [editorsearch@esa.org](mailto:editorsearch@esa.org). An ESA representative will respond to your inquiries. No phone calls and no recruiters, please.

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